**Person Specification – Community Mental Health Practitioner**

**Bridge the Gap Child Mental Health**

**Essential Criteria**

• Registered Mental Health Nurse or Occupational Therapist

• Degree/ Diploma in Nursing or Occupational Therapy

• Current professional registration with governing body (NMC or HCPC)

• Post graduate qualification or further training/experience in Child Mental Health (Emotional Literacy/Child Development)

• Ability to manage complex and sensitive information using well-developed motivational and negotiating skills, representing the service in a variety of different situations

• Evidence of children, young people and carer involvement

• Understanding team dynamics and promoting a positive working culture to support team cohesion.

• Ability to build effective working relationships internally and externally to the organisation

• Ability to work autonomously and set own priorities

• Ability to write reports and documentation effectively and contribute to safeguarding processes.

• Computer literate

• Training, presentation, and facilitation skills

• Knowledge and understanding of emotional literacy, autism, and ADHD.

• Experience of working with children and young people to engage in therapeutic activities

• 2 years post registration experience as a Registered Professional

• Extensive clinical experience including individual and group work

• Extensive knowledge of the principles of safety planning and risk and confidence to raise concern to appropriate professionals if required – e.g. safeguarding/self-harm/suicide risk

• Knowledge and application of mental health assessments, interventions, and outcome measures, relevant to client group.

• Understanding of relevant Professional Codes of Conduct, revalidation and core skills, and their application in practice

**Desirable Criteria**

• Experience of audit, research, and clinical governance procedures

• Experience of supervising staff and students and appropriate supervision training.

• Experience of working as a care coordinator and lead professional.

• Prior experience of working within CAMHS or CYP provision

• Experience of working within a community-based service

• Understanding evidence-based practice and demonstrating how this influences clinical practice development

• Experience of working with people who have complex and severe mental health and behavioural needs

• High level understanding of Mental Health disorders and treatment models

• Detailed knowledge of legislation relevant to Mental Health and Specialist practice where appropriate

• Ability to reflect and critically appraise the performance of self and others

• Additional qualification or training in a therapeutic modality (CBT/DBT/EMDR/ACT/Mindfulness/CFT)

**Values**

• Respectful and empathic

• Compassionate

• Be responsive, listen

• Dignity and equality

• Value & support other people

• Engage and Encourage

• Value learning and innovation