

Safeguarding Declaration

Bridge the Gap Child Mental Health C.I.C are fully committed to make certain that there are good outcomes for children, young people, and adults, by ensuring that their needs remain paramount and that their wishes and feelings are heard and considered by health and education professionals.

The safeguarding team ensure that employees are equipped with knowledge and skills and are supported through safeguarding supervision and a minimum of Level 3 safeguarding training for all practitioners, to enable the organisation to fulfil its statutory duty to safeguard and promote the welfare of the children, young people, and adults in all areas of service provision.

Systems and processes are in place to enable all staff to know what to do if they suspect or identify abuse or neglect of a child or young person. They are also in place to ensure that families are accessing appropriate support when identified and needed.

The team seek to promote positive outcomes for children and young people by early identification of safeguarding issues and timely intervention when appropriate.

All members of our team have a fully enhanced and up to date DBS certificate, we also ensure that each team member has two recent references that are thoroughly checked.

All of our team are legally permitted to work in the U.K.

All of our team are fit for work.

All of our team have the appropriate qualifications to work in their roles and receive appropriate regular clinical supervision.

Bridge the Gap have two designated Safeguarding officers:

Nikki Webster – Director and Mental Health Lead - nikkiwebster@jwbridgethegap.com Kirstie Woolley – Inclusion Lead and Social Worker – kirstiewoolley@jwbridgethegap.com

We hold a full safeguarding policy that can be read <u>here</u>.